





















TIER Update





November 2016










Administrative Business Case		SUI	ISU	UNI
Sourcing and Procurement				
SP-01	Strategically source targeted spend categories			
Information Technology				
IT-01	Streamline the distributed IT model for common technology services			
IT-02	Transform the central ITS service delivery model			
IT-03	Simplify system applications across the three universities			
IT-04	Modernize IT infrastructure to reduce costs			
Finance				
FN-01	Consider Finance Shared Services			
Human Resources				
HR-01	Revise HR operating model and streamline distributed services			
Facilities				
FAC-03	Reduce utilities and operational costs by limiting use of buildings during evenings and summer at UNI			
FAC-04	Reduce energy consumption by investing in energy mgmt. initiatives at UNI and ISU			
Completed Efforts				
Human Resources				
HR-10	Establish clear policy for Professional and Scientific staff search committees			
Student Services				
SS-05	Create a common application portal			
SS-08	Standardize "manual" calculation of the Regent Admission index.			

FY16 and FY17 Savings and Productivity

Sourcing: **\$5.38-6.41 Million***
 Information Technology: **\$1.7 Million**
 Finance: **\$162 Thousand**
 Human Resources: **\$3.5 Million**
 Facilities: **\$475 Thousand**
 Gross Total, To date: **\$11.2-12.2 Million**

*350K one-time payment

○ Implementation plan not developed
   Implementation plan underway
 Implementation complete

Academic Business Case		SUI	ISU	UNI
Strategic Space Utilization				
SSU-03	Improve utilization of classroom space through scheduling policy			
SSU-04	Optimize faculty allocation through a data-informed, student-centered course schedule			
Academic Programs - Organization Excellence				
APOE-01	Improve enrollment management by strengthening academic programs			
Academic Programs - Student Success				
APSS-01	Improve student access through distance education	